

Neurodiversity Training for Disability Employment Service Providers



About Team Cohesion

Team Cohesion was built by Consultant and Neurodiversity Employment Specialist, Sharon Whip, with the intention of providing practical neurodiversity training, employment coaching and consultancy for neurodivergent jobseekers and employees and their co-workers, managers, and employment consultants.

About Sharon

Sharon has ten years experience working as a neurodiversity consultant, advocating for and enabling successful employment outcomes for neurodivergent people. As an experienced trainer and presenter, Sharon has designed and delivered hundreds of neurodiversity training and coaching sessions across Australia. Sharon previously worked for 2 years in a pilot program educating disability employment service providers.



Neurodiversity – Inclusion & Cohesion Training

Target Audience: Suitable for everyone who wants a general understanding of neurodiversity in the workplace

Length: 1 hour training content + 15 minutes Q&A

Neurodiversity is a term used to explain the consistent ways some brains work differently than others. In a work environment, these neurological differences are often seen in a person's thinking processes, focus, communication, perception, anxiety or sensory experiences. To provide effective support, a different approach is required. Understanding a neurodiverse person's experience is the first step to providing effective workplace support.

This training will equip attendees with an understanding of four common differences for neurodivergent jobseekers or employees at work and develop the skills and strategies to support inclusive & empowered teams.

Training Overview

Introduction to neurological variations

1. Differences in processing information and focus
2. Differences in communication and interactional competence
3. Sensory considerations
4. Mental Health & Wellbeing considerations

Workplace adjustments

Where to go for more information

Cost

\$1000.00 + GST for 1 presenter

Up to 10 attendees

\$100 per person for over 10 people

Virtual or in-person training

Training Certificate provided

+ travel costs may apply