Enhancing the Food Production Workforce with Neuroinclusion Pilot

Recruitment Timeline – NH Foods-Oakey Beef Exports

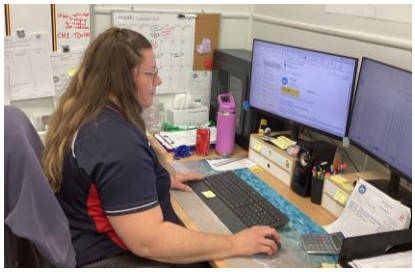
Are you autistic and looking for meaningful employment?

The Enhancing the Food Production Workforce with Neuroinclusion Pilot is an industry-first program connecting autistic job seekers with meaningful roles in the red meat processing sector. The program is supported by the Australian Meat Processor Corporation (AMPC), participating employers and delivered in partnership with Team Cohesion, a specialist neurodiversity employment consultancy.

By joining this pilot, participants will have the opportunity to contribute to one of Australia's largest, most innovative and most important manufacturing industries while developing skills and experience in a supportive workplace environment.

There is no requirement to disclose support needs during the application process. However, if there is anything we can do to make the process easier or more accessible, we encourage you to let us know.

AVAILABLE ROLES

	**HR/Training Assistant** *(Position Description)* *Part time, approximately 3 days a week, with possible increase later. Preferred hours 6:00am to 2:00pm and preferred days Monday, Tuesday, Wednesday.* **Training Assistant (Level 8) $28.31 per hour** Support the HR and Training teams with filing, scanning, employee records, preparing documents, updating databases and general office administration. This role would suit someone who enjoys office-based, organised, detail-focused work.
	**Production Worker – Frozen Product Packing & Carton Handling** *(Position Description)* *Part time, moving to Full time. Preferred working days Monday to Friday.* **Frozen Product Packing (Level 5) $29.95 per hour** This role prepares, packs and secures frozen bone product cartons in the Boning Room Value Add area, covering carton handling, packing, lidding, strapping and palletising. It is suited to people who enjoy a set sequence of hands-on tasks and hygiene-focused, structured work.

	**Production Worker – Line Inserter & Folder** *(Position Description)* *Part time, moving to Full time. Preferred working days Monday to Friday. Can be trained alongside Frozen Product Packing.* ***Liner Inserter & Folder (Level 8) $28.31 per hour*** This role inserts plastic liners into cartons and folds and seals liners around packed product on the boning room packing line. It is suited to people who enjoy repetitive, step-by-step tasks and can work consistently around a moving line.
	**Pest and Vermin Control Officer – Part-time or Full-time** *(Position Description)* *Full time. Preferred working days Monday to Friday. Forklift Licence preferred (or willingness to obtain) but not required.* **Vermin Control (Level 7) $29.26 per hour** The Pest and Vermin Control Officer monitors and maintains rodent and insect control measures across the site, including checking and recording bait stations and applying approved chemicals under site procedures. It is suited to people who enjoy following clear, structured daily and weekly checking routines and working outdoors.

RECRUITMENT TIMELINE

Applications open	Applications are now open as of **22 September 2026**
Applications close	Friday, **16h October 2026** at 5:00pm
Interviews and workplace walk through	**19-23 October 2026** Suitable applicants will be contacted by phone/text/email to participate in: • Interview onsite at NH Foods, Oakey • Interview questions will be provided 1-day before your interview • Workplace walk through • Discussions about workplace preferences and support requirements
Job Offers	Job offers will be made by Friday **26-30 October 2026**.** *Successful applicants will receive an offer of employment and commence onboarding activities.*
Employment Onboarding activities	Before starting work, successful candidates will complete NH Foods' onboarding requirements, including: • **Onsite Induction Day – Either 29 October or 5 or 12 November 2026** • Commencement of the **Q Fever vaccination process** Q fever | The Australian Immunisation Handbook • Medical screening and drug testing • Working rights check Team Cohesion will provide support throughout the onboarding process to help candidates understand what to expect and complete each step.

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ENHANCING THE FOOD PRODUCTION WORKFORCE With Neuroinclusion

TEAM COHESION Neurodiversity Employment Coaching, Consultancy & Training

Employment commencement	Work is anticipated to begin the week commencing **16 November 2026**.** Successful applicants commence employment with ongoing workplace support available through the pilot from a Neurodiversity Cultural Liaison Officer.

****Some of these dates may change slightly depending on the candidate's availability**

EMPLOYMENT CONDITIONS

- No previous experience is required. We are interested in your strengths, interests, reliability and willingness to learn.
- It is a requirement to have the Q-Fever vaccination to work at NH Foods. The cost for the vaccination is paid by NH Foods.
- As public transport options to the Oakey Beef site are limited, access to a reliable vehicle and a current driver's licence is preferred.

CLICK HERE ***Look at the workplace - Virtual Reality tour here.***

WHAT SUPPORT IS AVAILABLE?

Participants will receive support from a Neurodiversity Cultural Liaison Officer (NCLO) throughout their employment journey. Support may include:

- Workplace adjustments and practical supports.
- Regular check-ins with employees and managers.
- Communication and workplace expectation support.
- Assistance navigating workplace challenges.
- Neuroinclusion training for managers and teams.
- Confidence and skill development to support success.

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HOW TO APPLY

Choose one of these application methods that works best for you. Templates and more information are available at **"How do I apply"** at www.teamcohesion.com.au/ampc-recruit

Scan me

We recognise that people communicate their skills, experience and strengths in different ways and encourage applicants to choose the option that best suits them.

There is no right or wrong way to apply.

- Submit a resume and cover letter to enquiries@teamcohesion.com.au
- Submit a resume and answer a few questions about yourself. You can find a sample resume and questions at www.teamcohesion.com.au/ampc-recruit
- Submit a short video introducing yourself and telling us why you are interested in the role. Instructions and guidance on how to do this is also provided at www.teamcohesion.com.au/ampc-recruit
- Send photos and tell us a story about yourself, your interests and why you are interested in these employment opportunities.
- Contact Team Cohesion enquiries@teamcohesion.com.au to discuss an alternative application method.

Need support or have more questions?

Click here for a document with Frequently Asked Questions (FAQs)

If you would like assistance with your application, require adjustments, or would prefer an alternative application process, please contact Team Cohesion.

Email: enquiries@teamcohesion.com.au
Website: www.teamcohesion.com.au/ampc-recruit

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