Oakey Beef Exports Pty. Ltd.
ABN 57 009 677 598

Oakey Connection Road
PO Box 156
Oakey, QLD 4401 AUSTRALIA
Telephone: 07 4692 0000 Fax: 07 4692 0095

Production Worker (Frozen Product Packing & Carton Handling)

Part time, moving to Full time. Preferred working days Monday to Friday.

POSITION DESCRIPTION

DIVISION / FACILITY	Oakey Beef Exports
KEY RELATIONSHIPS (INTERNAL)	• Boning Room Supervisors and Team Leaders • Quality Assurance (QA) team • Other Production team members • Maintenance team
REPORTING RELATIONSHIPS	Reports to: • Senior Boning Room Supervisor
LOCATION	Oakey Connection Road, Oakey QLD 4401
PAY RATE	Frozen Product Packing (Level 5) $29.95 per hour
DATE LAST REVIEWED	September 2026

ORGANISATION MISSION

To deliver the joy of eating to millions across the globe. Our company is a place where employees can feel truly happy and fulfilled.

ROLE SUMMARY

The Production worker prepares, packs, and secures frozen bone product cartons in the Boning Room Value Add area. This covers carton handling, liner insertion, packing, liner folding, lidding, strapping, and palletising. This role keeps product clean, correctly packed, and ready for dispatch in line with food safety and export requirements.

ROLE RESPONSIBILITIES

Key Result Areas

Core Responsibilities

- Handle and prepare cartons and liners for packing, keeping liners and bare cartons free from contamination.
- Pack bones into cartons to the correct level, avoiding over-packing or bulging.
- Fold and secure liners over packed product.
- Fit lids to cartons and apply strapping to secure them.
- Stack and palletise cartons safely and in the correct pattern.

Quality and Safety

- Follow correct hygiene procedures, including personal protective equipment (PPE) and glove use, at each stage of the task.
- Report any contamination, damaged cartons, or product issues to your supervisor immediately.
- Use correct manual handling technique, including lifting aids where needed.
- Keep your work area, walkways, and emergency exits clear and tidy.
- Report equipment faults or hazards to your supervisor immediately.
- Follow workplace health, safety procedures and site policies.
- Complete required training and pass competency assessments for this role.

Must Haves

- Ability to follow clear, step-by-step instructions across a sequence of related tasks.
- Ability to move between different tasks in a set order (carton handling, packing, folding, lidding, strapping).
- Attention to detail, particularly for avoiding contamination and packing cartons to the correct level.
- Physical ability to complete manual handling and lifting tasks.
- Ability to work safely around other personnel and shared equipment.
- Ability to work in a cold or frozen production environment while wearing full PPE.
- Meet mandatory workplace health requirements, including Q Fever vaccination and medical screening.

Nice to Haves

- Experience in a food production, processing, or packing environment.
- Understanding of food safety practices (e.g. HACCP - Hazard Analysis and Critical Control Points).
- Comfortable wearing gloves, aprons, and other PPE for extended periods.
- As public transport options to the Oakey Beef site are limited, access to a reliable vehicle and a current driver's licence is preferred.

ENHANCING THE FOOD PRODUCTION WORKFORCE
With Neuroinclusion

This role is supported through AMPC's *Enhancing the Food Production Workforce with Neuroinclusion Pilot*, which is creating employment pathways for autistic job seekers within the red meat processing industry.